



# **Environmental Policy**

## **Swinton Estate**

### **2024/25**





## Environmental Policy

Swinton is a privately owned country Estate with a focus on looking after land and property whilst operating a leisure business. Having successfully achieved our goal of carbon neutral in 2025, our ambition is now to reduce our carbon footprint by one third by 2040, on scope 1, 2 and 3 emissions against our baseline figure in 2021. We hope our ambitious strategy will see the Estate recognised for its stewardship, resilience, and service, whilst we progress and understand the importance of the natural capital we have.

As we move forward, we will share openly how we are progressing on our journey to improve our sustainable and environmental position; with the overall aim of making Swinton a better place for our wider family of employees, tenants, residents, and visitors.

We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact.

We aim to improve on what we do, with specific focus on the natural capital and the environment, society, and wellbeing where we have control or influence. To enhance the Estate and our family around us we must deliver on financial targets to ensure reinvestment and generational improvements continue. And by consistently delivering service for visitors, colleagues, and customers we can gain personal satisfaction and improvement for ourselves and for them. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations, and public/customer expectations.
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets.
- Implement a waste/recycling management plan.
- Commitment to continue to reduce emissions by one third by 2040.
- Continue to operate our 'in hand' business operations on a net zero emissions basis\*.
- Minimise unsustainable transport through the development of a travel plan.
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation.
- Publishing and distribution of an annual sustainability report.

\*Net Emissions calculations were based on 'in hand' land and businesses, and that our current woodlands sequester more carbon than our operations emit (2024).



We will continue to improve our environmental management system by working to the Investors in the Environment (iE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees, ensuring that they are provided with training to increase awareness of environmental matters.

In 2025 we have launched the Swinton Nourish Programme to our corporate partners. By highlighting our projects across the Estate it develops relationships between sustainable hands on experience and environmental education. ([www.nourish.swintonestate.com](http://www.nourish.swintonestate.com)).

Our Sustainability Team of Champions have embedded sustainability into our business and the new Swinton Sustainability Advisory Group now has collective responsibility for the day-to-day implementation of this policy.

Swinton Estate will make this policy available when requested to interested parties including members of the public.

Signed: 

Date: 18<sup>th</sup> January 2025

Position: Proprietor – Swinton Estate

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Position: CEO – Swinton Estate